Recruiting Fairfield University Students and Alumni

# **AN EMPLOYER'S GUIDE**





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#### **Fairfield University**

Founded in 1942 by the Jesuits, Fairfield University boasts a rigorous curriculum in individual study backed by a liberal arts core and centered in the Ignatian tradition. Fairfield educates its students through a variety of scholarly and professional disciplines. All of its schools share a liberal and humanistic perspective and a commitment to excellence.

In its undergraduate schools, Fairfield provides all students with a broadly-based general education curriculum with a special emphasis on the traditional humanities as a complement to the more specialized preparation in disciplines and professions provided by the major programs.

Fairfield is home to four undergraduate schools and colleges that offer a vast array of courses led by a team of nationally and internationally recognized faculty.

- College of Arts and Sciences
- Charles F. Dolan School of Business
- Marion Peckham Egan School of Nursing and Health Sciences
- School of Engineering

#### **Accolades & Rankings**

Fairfield's continued high placement in national college rankings includes distinctions in <u>U.S. News &</u> <u>World Report's Best Colleges 2022</u>. To learn more, visit <u>fairfield.edu/rankings</u>.

## Location

Fairfield University's campus is located in the middle of the Northeast's corporate hub and is accessible to New York City, Hartford, Boston, and is close to both I-95, the Merritt Parkway, and public transportation.

#### **Fast Facts about Fairfield**

Source: 2021-22 University Fact Book

Undergraduate	4,603
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Graduate	1,223
Total Enrollment	5,826
Undergraduate Alumni	41,875
NCAA Division 1 Athletic Teams	20
Student Clubs and Organizations	100
Study Abroad Programs	60
Fulbrights	67
Members of Class of '21 that completed internships,	65.53%
practicum, and other experiences	
College of Arts and Sciences	1,429
Dolan School of Business	2,022
School of Engineering	301
Egan School of Nursing and Health Sciences	732



Grad. School of Education & Human Development	395
Undergraduate Degree Programs	46
Master's Degree Programs	40
Female	2,613
Male	1,873
International Students (UG)	128
Students represent 38 states/45 countries	
Enrollment by Race/Ethnicity:	
American Indian or Alaskan Native	0.0%
Asian	2.7%
Black or African-American	1.5%
Hispanic of any Race	6.5%
Native Hawaiian or Pacific Islander	0.0%
Non-resident Aliens	2.8%
Race/Ethnicity Unknown	6.9%
Two or More Races	1.6%
White	77.8%

## **Our Students**

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Fairfield University students are academically prepared with talents and values that connect with societal needs. Fairfield students possess:

- Strong communication skills

Analytical thinking

- Leadership qualities
- Problem-solving abilities

- Solid work ethic
  - Collaboration and teamwork skills
- Diversity of experiences
- Collaboration and teamwork

## **University Career Center**

The Career Center, located in the Kelley Center on the Fairfield University campus, has a variety of ways to assist with your organization's recruiting efforts, connecting you with new talent that will be an asset to your organization. Please contact us at <u>careers@fairfield.edu</u> for more information.

## Stags4Hire

The Career Center uses Stags4Hire, powered by Handshake, to coordinate the campus recruiting process. It allows employers to post jobs, review applicant resumes up to the application deadline, and set up the interview schedule.

- Post jobs and internships anytime
- 24/7 access to resumes
- Target specific majors, GPAs, class years
- Post positions for current students and alumni

Posting Guidelines: The number of students that see your posting will vary depending on the time of year you post, the description of the opportunity, and the brand awareness of the organization. A first-time posting may take some time for students to see it and apply.



# **On-Campus Recruiting**

On-campus recruiting at Fairfield takes place all year, however, interviews are not scheduled during exams or when school is not in session.

- Employers interested in arranging on-campus interview dates should contact Sandy Toth at <a href="mailto:stoth@fairfield.edu">stoth@fairfield.edu</a> prior to the start of the academic year. Dates are scheduled on a first-come, first-served basis.
- Employer presentations are opportunities for employers to promote their organizations to students. They are held before the campus interview date so students can learn more about the organization and career opportunities.
- Interview preparation sessions are usually scheduled the evening before the recruiting date. Employers invite selected students to these sessions.

## **Extending Offers of Employment**

The Career Center is a member of the National Association of Colleges and Employers (NACE) and the Eastern Association of Colleges and Employers (EACE). We adhere to the "Principles of Professional conduct for College Career Planning, Placement, and Recruitment" as published by NACE.

When extending employment offers, "Employment professionals will refrain from any practice that improperly influences and affects job acceptances. Such practices may include undue time pressure for acceptance of employment offers and encouragement of revocation of another employment offer. Employment professionals will strive to communicate decisions to candidates within the agreed-upon time frame."

## **Promoting Brand Awareness**

The Career Center works with employers to help increase brand awareness and create opportunities to meet with students.

- Career Fairs
- Exploration Days on campus in the campus center
- Post positions on Stags4Hire, powered by Handshake
- Presentations to students at Lunch 'n Learns or club meetings
- Stags in the City site visits
- On-campus interviews



## **Career Center Staff**

The University Career Center staff members are located in the Kelley Center at 1073 North Benson Road.

Phone: 203-254-4081 E-mail: <u>careers@fairfield.edu</u>

- <u>Cathleen M. Borgman</u>, Director, Counselor Egan School of Nursing and Health Studies, University Alumni
- <u>Deirdre Bennett</u>, Associate Director, Employer Engagement
- Brittany Costantini, Program Assistant
- Susanne M. Quinlivan, Associate Director, Counselor School of Engineering
- <u>Sandy Toth</u>, Recruitment Coordinator

The Dolan School of Business and the College of Arts & Sciences both have dedicated career centers.

- College of Arts & Sciences: <u>cascareers@fairfield.edu</u>
- Dolan School of Business: dolancareer@fairfield.edu



#### **Dining on Campus**

Fairfield Dining Services offers a variety of options so you can dine when you want, where you want! Learn about <u>our dining locations</u>.

#### **Local Restaurants**

View a listing of <u>local restaurants</u> offering a variety of dining experiences.

